

National Institute of Technology Silchar

Minutes of the Eighth Meeting of the Board of Governors held on 30th September 2005 at New Delhi

Eighth Meeting of the Board of Governors of the National Institute of Technology Silchar was held on 30th September 2005 at 2:30 PM in the Conference Hall, Ministry of Human Resources Development, Shastri Bhavan, New Delhi. Following members were present-

1. Prof. Gautam Barua, Chairman, Board of Governors & Director
2. Sri Jatinderbir Singh, IAS, Commissioner & Secretary, Education, Assam
3. Dr. Swadesh Gupta, Adviser, AICTE
4. Dr. G.L. Jambhulkar, Dy Educational Adviser (NIT), MHRD, New Delhi
5. Sri Samir K. Ray Choudhury, Technologist, Howrah
6. Sri Saumitra S. Dutt, Silchar
7. Prof. A.K. Sil, Head of the Dept, Chemistry, NIT Silchar
8. Dr. Nidul Sinha, Asst Professor, Electrical Engg, NIT Silchar
9. Sri B.K. Ray, Desk Officer, IFD, MHRD, New Delhi
10. Dr. Fazal A. Talukdar, Registrar, NIT Silchar- Invitee

Sri Abhijit Barooah, Managing Director, Premier Cryogenics Limited, Guwahati expressed his inability to attend the meeting.

Following items were taken up for discussion-

BOG-8/05/1 To confirm the minutes of the last meeting

Minutes of the Seventh Meeting of the Board of Governors held on 12th June 2005 was confirmed.

BOG-8/05/2 To receive a note on the action taken and progress made on the minutes of the last meeting

Board noted the actions taken on the resolution of its Seventh Meeting held on 12th June 2005. The Chairman informed the members that the Minister of MHRD had written to the Minister of State Heavy Industries that it is not desirable to adjust the two spells of strike period by a section of employees from dies-non to leave admissible (The Board vide item no.: BOG-7/05/9, in its seventh meeting made this recommendation with implementation subject to the concurrence of the Ministry). Based on this, the Board decided to treat the matter as closed and not to pursue the above resolution.

BOG-8/05/3 To consider and approve the Annual Report and Annual Accounts for the year 2004-05

Board approved the Annual Report and Annual Accounts of the Institute for the financial year 2004-05 and resolved that the same be referred to the Principal Accountant General (Audit), Assam for further necessary action. Board further resolved that

BOG-8/05/4

effective from the financial year 2005-06, the Institute would follow the Accounting on Accrual Basis.

To take a note on the composition of the Selection Committees for recruitment of faculty

Board noted the composition of the new Selection Committees for recruitment of faculty for both direct as well as under Career Advancement Scheme and ratified the action of the Chairman for approving the panel of experts as follows-

Physics-

- (i) Prof. Amarjyoti Choudhury, Tezpur University
- (ii) Prof. A. Srinivasan, IIT Guwahati

Chemistry-

- (i) Prof. S.C. Lahiri, Kalyani University
- (ii) Prof. J. B. Barua, IIT Guwahati

Mathematics-

- (i) Dr. D.C. Dalal, Head, Maths, IIT Guwahati
- (ii) Prof. Moley Dutta, Tezpur University

Electronics & Telecommunication Engineering-

- (i) Prof. Debasish Dutta, IIT Kharagpur
- (ii) Prof. Anil Mahanta, IIT Guwahati

Computer Science & Engineering-

- (i) Prof. Amit Das, BESU, Howrah
- (ii) Prof. S. Nandi, IIT Guwahati

Civil Engineering-

- (i) Prof. Bikash Chandra Chattopadhyay, BESU, Howrah
- (ii) Dr. Sudip Talukdar, IIT Guwahati

Humanities & Social Sciences-

- (i) Prof. Srinath Barua, Gauhati University
- (ii) Prof. Gautam Biswas, Assam University

Electrical Engineering-

- (i) Prof. Debasish Ghosh, BESU, Howrah
- (ii) Prof. T.K. Basak, Jadavpur University

Mechanical Engineering-

- (i) Prof. A.D. Sahasrabudhe, Dy Director, IIT Guwahati
- (ii) Prof. P.K. Bose, Jadavpur University

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To ratify the action taken in regards to filling up of teaching posts

Board ratified the action taken by the Chairman in approving the recommendation of the Selection Committees for recruitment of faculty in all the Departments of the Institute. The Board approved the recommendation of the Selection Committees as follows-

Lecturer in Physics-

1. Dr. Ayon Bhattacharjee
2. Dr. Siddhartha Sankar Nath

Lecturer in Chemistry

1. Dr. Ahmaruzzaman
2. Dr. Pranjit Barman

Lecturer in Mathematics

1. Mr. Amit Chakraborty
 2. Mr. Bhupen Deka
- Waitlisted- Dr. Mousumi Sen

Lecturer in Electronics & Telecommunication Engg

1. Sri Santosh Kumar Gupta

Lecturer in Computer Science & Engg

1. Sri Biswanath Dey

Assistant Professor in Civil Engineering

1. Dr. Atul Krishna Banik
2. Dr. Abdul Karim Barbhuiya
3. Dr. Rajib Kumar Bhattacharjya

Lecturer in Civil Engineering

1. Sri Pradeep Kanti Roy
2. Ms. Nirmali Barthakur

Assistant Professor in Humanities & Social Sciences

1. Dr. Gurudas Das

Waitlisted- Dr. K.M. Baharul Islam

For Lecturer in Humanities & Social Sciences

1. Dr. Reena Sanasam in English
2. Dr. N. Bhupendro Singh in Economics
3. Dr. Siby K. George in Philosophy

Waitlisted- Dr. Kumar Parag against Lecturer in English

Assistant Professor in Electrical Engg

1. Dr. Binoy Krishna Roy

2. Dr. Nidul Sinha
3. Sri Alok Kanti Deb

For Lecturer in the Department of Electrical Engg

1. Sri Jyoti Prakash Mishra
 2. Sri Tanmoy Malakar
 3. Sri Aniruddha Barun Kumar Bhattacharjee
- Waitlisted – Sri Subha Raj Arya (against Sl. No 2 [SC])

Assistant Professor in Mechanical Engg

1. Dr. Kalyan Chakraborty
2. Dr. Rahul Dev Mishra

Lecturer in Mechanical Engg

1. Mr. Sujit Kumar Pattnayak
2. Mr. Sushanta Dutta

Board approved the appointment of all candidates in the above list. Board observed that Dr. Binoy Krishna Roy is facing a penalty (as imposed by it in its 5th Meeting held on 27th September 2004) till 26th September 2006 and decided that he be offered the post of Assistant Professor after the expiry of his penalty period.

BOG-8/05/6

To Consider and approve ACP-II pay-scale of Sri Debasish Dey, Assistant Estate Engineer

Board examined the proposal as put up before it but did not agree to extend the ACP-II pay-scale of Rs. 7,450-11,500 PM to Sri Debasish Dey. Rather, the Board opined that he be placed in the pay scale of Rs. 6500 – 10500. As pay revisions will take place in due course of time, the fact that the maximum in the current pay scale is higher than 10500, will have no adverse impact on his increments.

BOG-8/05/7

To consider the admissible maximum reimbursement for medical treatment

Board examined the matter in great detail and observed that, with the budgetary constraint, it would not be possible to extend medical reimbursement without limit. However, Board authorized the Director to approve, on a case by case, reimbursement beyond Rs. 50,000.00 per annum on humanitarian grounds. For the current financial year, Board requested the Director to re-allocate Non-Plan budget to accommodate additional burden due to medical reimbursement. Board further resolved that Government of India be requested to enhance budgetary support on medical reimbursement from the next financial year.

Board further decided that Institute should consider medical insurance policies for all its employees. Modalities for purchase of such a comprehensive medical policy should be worked out by the Institute. Institute may borrow the experiences of other academic

Institutes who have a working comprehensive medical insurance policy. Such a policy will be supported from the contribution by the employees as well as employer.

A member of the Board pointed out that in lieu of out-patient treatment, all employees are paid a fixed monthly allowance of Rs. 250/-. This amount was based on the rates fixed by the Govt. of Assam before the Institute was converted into an NIT. The Institute still does not provide out-patient facilities to its employees. The Govt. of Assam has recently enhanced the allowance it pays to its employees to Rs. 350.00 per month. In view of the rise in costs, the member proposed that NIT Silchar should also increase this medical allowance to Rs. 350/- per month with effect from November 2005. The Board considered the proposal and gave its approval to it.

BOG-8/05/8

To consider the enhancement of fees of Chartered Accountant

Board examined the request of M/s P.L. Bakshi & Co., Chartered Accountant and approved an all inclusive annual audit fee of Rs. 25,000.00 (Rupees Twenty Five Thousand) only to M/s P.L. Bakshi & Co., Silchar.

BOG-8/05/9:

Representation of Muster Roll Workers

Board examined the representation of the MR workers and noted that there is a ban on recruitment of non-teaching employees. After detailed discussion, Board resolved that the Ministry of Human Resources Development, Govt of India may be approached for guidance in this matter.

BOG-8/05/10

To consider Special pay to Supervisory Assistants upon pay-mapping to Central pay-pattern

Board examined the matter and noted that job of UDA and Supervisory Assistants (SA) are identical and hence no special pay is admissible to SAs after pay-rationalization.

BOG-8/05/11:

To take a note on the resignation tendered by Mr. Tarun Kr. Gupta, Lecturer in ETE Dept and his subsequent release

Board noted the resignation of Sri Tarun Kumar Gupta from the post of Lecturer in ETE.

BOG-8/05/12

To take a note on the faculty visiting abroad for training under TEQIP

Board noted the faculty visiting abroad for training under TEQIP.

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BOG-8/05/13

To take a note on the major construction activities undertaken by the Institute

Board noted the progress of major construction activities undertaken by the Institute. While taking a note on the progress of construction activities, Board observed that there is a shortage of technical manpower to supervise the works and resolved that few technical personnel may be engaged on work-charge basis from Plan budget for a short period of time.

BOG-8/05/14

To take a note on the status of utilization of Plan and Non-Plan budget for 2005-06

Board noted the status of utilization of Plan and Non-Plan budget provisions. Board observed that all out effort should be taken to utilize the full Plan budget provision during the current financial year.

BOG-8/05/15

To take a note on the status of faculty positions after the recent recruitment

Board noted the status of faculty positions after the recent recruitment exercise.

BOG-8/05/16

Any other matter

BOG-8/05/16A

To consider the appointment of an Auditor for TEQIP Scheme


Board examined the offer of M/s P.L. Bakshi & Co, Chartered Accountant, Silchar and resolved to engage the firm as Auditor for TEQIP scheme at a fee of Rs. 15,000.00 (Rupees Fifteen thousand) only.

BOG-8/05/16B

To take a note on the status of MHRD sponsored projects under MODROB, TAPTEC and R&DP

Board noted the status of MHRD sponsored projects under MODROB, TAPTEC and R&DP.

The meeting ended with a vote of thanks to the Chair.


Prof. Gautam Barua
Chairman, Board of Governors
& Director, NIT Silchar